EXHIBIT 21

IIRO OVERSEAS OFFICES COMMITTEE MEETING MINUTES

Bates Numbers	Date of Meeting	Meeting No.
IIRO 287412-287419	September 20, 1995	01
IIRO 287420-287428	October 11, 1995	02
IIRO 287429-287433	November 23, 1995	03
IIRO 287434-287440	December 7, 1995	04
IIRO 287441-287451	December 21, 1995	05
IIRO 287452-287456	April 12, 1996	06
IIRO 287458-287463	June 5, 1996	07
IIRO 287464-287471	September 9, 1996	08
IIRO 287472-287481	October 10, 1996	09
IIRO 287482-287489	January 2, 1997	10
IIRO 287490-287499	May 25, 1997	11
IIRO 287500-287507	June 12, 1997	12
IIRO 287508-287513	September 10, 1997	13
IIRO 287514-287526	September 17, 1997	14
IIRO 287527-287536	December 16, 1997	15
IIRO 287537-287545	May 5, 1998	16

IIRO Overseas Offices Committee meeting minutes for the remainder of 1998 through 2004 are missing.